

Facilitator Application Pack

Inverness Roots Collective

Produced by Vivid Roots Collective.

Funded by the National Lottery via Creative Scotland.



Application Support

If you require this document in another format, if you would like to talk to a member of the team about your application before submitting, or if you need any other support, please email laura@vividrootscollective.co.uk



Project Overview

This year, we have made a big change to how we produce work. We have stepped away from the festival model and are delivering year-long programme of work for the first time. Our entire programme is designed to up-skill theatre makers in and beyond the Highlands, and support local artists to showcase and develop their work. This includes workshops, scratch nights, residencies, and a revamp of Roots Collective (formerly Budding Collective), all of which are being delivered across the region.

Roots Collective is a free-to-attend group for local emerging and early-career theatre-makers. The group is designed to create a safe space for creative and professional development through peer-learning and devising new work. The Inverness Roots Collective will work together to create a short work-in-progress performance for our second scratch night in November where the group will benefit from having the work seen by an audience.

We have delivered Roots Collective in the past in Inverness. This year, we are also delivering Roots Collective with our partner venues in other Highland communities. To support this expansion, we are looking for a Roots Collective Facilitator to deliver the Inverness group at Eden Court.

Dates

Application Deadline	9am Monday 1st June 2026
Interviews	Tuesday 8th June (morning, afternoon and evening slots)
Venue	Eden Court Theatre, MacLean Room
Delivery Dates	Monday evenings 6pm-8pm Weekly from 3rd August until the 7th September (inclusive), plus the 21st September and 5th October November scratch night (date TBC)

About the Company

Vivid Roots Collective is a Highland theatre company and charity inspiring artists to pursue theatre careers from the region; we create professional opportunities for and support the creative development of local and emerging theatre-makers.

The Vivid Roots Team

Laura Valerie Walker | CEO & Producer
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Sophie Wink | Creative Learning Officer
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Pauline Krawehl | Marketing Officer
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About the Role

This opportunity will be well suited to an early career creative learning practitioner, or an established creative learning practitioner who is also an early-career theatre-maker.

The facilitator will work with the Creative Learning Officer to plan and deliver the scheduled workshops for the Inverness Roots Collective. They will be responsible for facilitating a collective of emerging-artists through a devising process, working towards a performance to share in our November scratch night. They will be responsible for ensuring that every participant has the opportunity to develop their creative practice within their chosen specialty (e.g. playwright, director, performer, designer).

Fee

£730 (One week fee £650, plus holiday pay)

Access and travel will be covered additionally.

Essential Criteria

For all roles, artists must:

- ★ Be over the age of 18
- ★ Be commutable distance from the venue
- ★ Be fully available for the delivery dates
- ★ Have previous experience in facilitation (including education or training)

Decision-Making Criteria

When we are making decisions, we will be considering applicants who best meet the following criteria:

- ★ The applicant can describe how their previous experience is relevant to this role
- ★ The applicant demonstrates an interest in pursuing a career in creative learning / facilitation
- ★ The applicant demonstrates an understanding of the needs of emerging and early career artists
- ★ The applicant demonstrates an understanding of a theatre devising process

How to Apply

Please read the information pack in full before applying.

To apply, you should provide a CV (via email or attached to the application form) and one of the following:

- ★ Fill out the application form where we will ask for basic contact information and questions related to the essential and decision-making criteria
- ★ A note of interest which covers all of the essential and decision-making criteria
- ★ A video or audio application

For a note of interest, or video/audio application, you can submit these using the online form, or you can submit them via link in an email.

If writing a standard CV is a barrier to your application, please consider a verbal CV which you can submit as an audio or video recording. In a verbal CV, please tell us as briefly as possible about your previous work experience and most recent/relevant education. You can submit this using the online form or via link in an email.

Links

[Application form](#)

[Apply via email](#)

We look forward to receiving your application.